

## SAI Global for Auditor Qualification: BSB51315 Diploma of Work Health and Safety

### How do I achieve this qualification?

BSB51315 Diploma of Work Health and Safety requires the completion of:

1. All core units from BSB41415 Certificate IV in Work Health and Safety or equivalent competencies
2. 9 units of competency.

SAI Global has designed the qualification to consist of three courses:

**Stream One-** ISO 45001:2018 OHS Risk Management  
**Stream Two -** Implementing an ISO 45001:2018 OHS Management System  
**Stream Three-** Incident Investigation and Due Diligence

#### STREAM ONE: Mandatory and Elective Units of Competency for this qualification (as per packaging rule)

Core units	SAI Global Course
BSBWHS503 Contribute to the systematic management of WHS risk BSBWHS504 Manage WHS risks	ISO 45001:2018 OHS Risk Management
Elective units	
BSBWHS509 Facilitate the development and use of hazard management tools	
Additional Elective (One Adv Dip unit only)	
BSBWHS603 Implement WHS risk management	

#### STREAM TWO: Mandatory and Elective Units of Competency for this qualification (as per packaging rule)

Core units	SAI Global Course
BSBWHS502 Manage effective WHS consultation and participation processes BSBWHS506 Contribute to developing, implementing and maintaining WHS management systems	Implementing an ISO 45001:2018 OHS Management System
Elective units	
BSBWHS507 Contribute to managing WHS information systems	
Additional Elective (One Adv Dip unit only)	
BSBWHS601 Apply legislative frameworks for WHS BSBWHS602 Facilitate WHS activities BSBWHS605 Develop, implement and maintain WHS management systems	

#### STREAM THREE: Mandatory and Elective Units of Competency for this qualification (as per packaging rule)

Core unit	SAI Global Course
BSBWHS505 Investigate WHS incidents	Incident Investigation and Due Diligence
Elective unit	
BSBWHS410 Contribute to work-related health and safety measures and initiatives	

<b>Qualification Rules</b>	<p style="text-align: center;">Total number of units = 9 5 core units plus 4 elective units, of which:</p> <p style="text-align: center;">at least 3 units must be from the qualification Group A listed units. the remaining unit may be from Group A or Group B listed units or any currently endorsed Training Package or accredited course at Certificate IV, Diploma or Advanced Diploma level.</p> <p>Elective units must be relevant to the work environment and the qualification, maintain the integrity of the AQF alignment and contribute to a valid, industry-supported vocational outcome.</p> <p>This is a suggested qualification pathway based on completion of SAI Global courses. There are other options available for students who have completed additional and relevant Diploma level units of competency from other training organisations. For further information about the rules for this qualification refer to <a href="http://www.training.gov.au">www.training.gov.au</a>; <a href="https://training.gov.au/Training/Details/BSB51315">https://training.gov.au/Training/Details/BSB51315</a></p>
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ABOUT THE QUALIFICATION	
<b>Who is this qualification suitable for?</b>	<p>This qualification is suitable for people who coordinate and maintain the Work Health and Safety (WHS) program in an organisation. It reflects the role of practitioners who apply a substantial knowledge base and well-developed skills in a wide variety of WHS contexts.</p> <p>Graduates at this level will have a broad range of cognitive, technical and communication skills to select and apply methods and technologies to:</p> <ul style="list-style-type: none"> <li>• analyse information to complete a range of activities</li> <li>• provide and transmit solutions to sometimes complex problems</li> <li>• transmit information and skills to others</li> </ul>
UNITS OF COMPETENCY ISSUED BY ANOTHER RTO	
<b>Can I use other units of competency towards the qualification from another RTO?</b>	<p>You may have already completed some of the mandatory elective units or elective units of competency that can count towards this qualification. SAI Global recognises all units of competency issued by other RTO's.</p> <p>Nominated units of competency must be relevant to the qualification and must be at Diploma level – however one unit of competency can be selected from a higher or lower qualification such as; Certificate IV or Advanced Diploma level qualification.</p> <p>The units must be currently listed in a current Business Services training package. 1 unit can be selected from any current and relevant training package.</p> <p>Alternatively you may have completed relevant units of competency (e.g. WHS units of competency from other courses or qualifications with SAI Global such as; BSB41415 Certificate IV in Work Health and Safety that can count towards this qualification.</p> <p>Refer to the Qualification mapping guidelines on <a href="https://training.gov.au/Training/Details/BSB51315">https://training.gov.au/Training/Details/BSB51315</a></p>

QUALIFICATION PRE-REQUISITES AND ENTRY REQUIREMENTS	
What are the entry requirements for the qualification?	<p><b>Entry Requirements</b></p> <p><b>All core units in BSB41415 Certificate IV in Work Health and Safety or equivalent competencies.</b></p> <p>Equivalent competencies are predecessors to the following units which have been mapped as equivalent:</p> <p>BSBWHS402 Assist with compliance with WHS laws</p> <p>BSBWHS403 Contribute to implementing and maintaining WHS consultation and participation processes</p> <p>BSBWHS404 Contribute to WHS hazard identification, risk assessment and risk control</p> <p>BSBWHS405 Contribute to implementing and maintaining WHS management systems</p> <p>BSBWHS406 Assist with responding to incidents</p> <p>The 5 entry units are available through recognition of prior learning (RPL)</p>
HOW LONG DOES THE QUALIFICATION TAKE TO COMPLETE?	
How long does it take to complete the qualification?	<p>Face to face learning - 6 days</p> <p>RPL of 2 to 4 hours</p> <p>Each course takes at least 6 months to complete all post course assessment task requirements.</p>
Why does the Diploma only 6 days to complete?	<p>We have designed our Diploma qualification based on industry consultation. Our clients wanted a modularised approach to the achievement of the qualification.</p> <p>The qualification takes 6 days for several reasons:</p> <p><b>Clustered or Integrated Assessments</b></p> <p>Some training organisations train and assess each unit of competency separately. This can be frustrating and can lead to being over-assessed.</p> <p>Most SAIG assessments are based on clustered units of competency – you will see at the end of the guide the relevant unit or units of competence that each assessment task is assessing.</p> <p>We also use the approach of clustered or integrated assessments. By clustering similar WHS units of competency together you can complete short amounts of face-to-face training. This means time away from work for you. The post course assessment requirements for each course will take between 20-40 hours to complete.</p> <p>The integrated assessment approach is outlined by your facilitator for each course. In class you are guided through to ensure you have a thorough understanding of the assessment requirements.</p> <p>This approach works best for people with current WHS experience who are able to complete the post course workplace assessment requirements. This approach does not work for everyone. If you have any queries please contact our customer service team.</p>
POST COURSE ASSESSMENT REQUIREMENTS	
How long do the post course assessments take for each course?	<p>The post course assessment requirements for each course varies as they award different units of competency. It is estimated between will take between 30-40 hours to complete based on your experience and skills and knowledge.</p>

<p><b>Over what time frame should you complete your qualification?</b></p>	<p>Given that you must complete post course assessment tasks for all accredited courses in the Diploma of Work Health and Safety qualification, it is best to space out your attendance and completion of the modules. We generally recommended you complete the courses over a period of 6-24 months – this will vary based on your situation.</p>
<p><b>POST COURSE QUALIFICATION PATHWAYS</b></p>	
<p><b>What are the recommended pathways following this program?</b></p>	<p>After achieving this qualification candidates may wish to complete other qualifications including;</p> <p>BSB60615 Advanced Diploma of Work Health and Safety</p> <p>Alternatively, candidates may seek to enroll in post graduate qualifications through a University.</p>

### LANGUAGE, LITERACY AND NUMERACY REQUIREMENTS FOR THIS QUALIFICATION

<p><b>What are the literacy requirements for this qualification?</b></p>	<p>Candidates are required to have a suitable level of language and literacy to enable them to successfully participate in and complete the required course work and assessment requirements. This means candidates need to have effective language, communications and interpersonal skills and have the ability to write a range of documentation relevant to auditing the specific management systems pathway.</p> <p>At <b>Diploma</b> level assessments will focus on the evidence of:</p> <ul style="list-style-type: none"> <li>➤ <i>Cognitive and communication skills to identify, analyse, synthesise and act on information from a range of sources</i></li> <li>➤ <i>Cognitive, technical and communication skills to analyse, plan, design and evaluate approaches to unpredictable problems and/or management requirements</i></li> <li>➤ <i>Specialist technical and creative skills to express ideas and perspectives</i></li> <li>➤ <i>Communication skills to transfer knowledge and specialised skills to others and demonstrate understanding of knowledge</i></li> </ul> <p>We are able to adjust some assessment requirements on request.</p> <p>Candidates with special needs are advised to email <a href="mailto:training@saiglobal.com">training@saiglobal.com</a> prior to booking so that reasonable adjustments to training and assessment can be contemplated.</p> <p>Please see our training Code of Practice and the Student Handbook on the SAI Global Website for further information</p> <p><a href="https://infostore.saiglobal.com/en-au/Training-Terms-and-Conditions/">https://infostore.saiglobal.com/en-au/Training-Terms-and-Conditions/</a></p>
<p><b>What if I have previously done a unit of competency that has now been superseded?</b></p>	<p>Most qualifications through SAI Global allow flexibility for the student to select a number of electives from a range of qualifications and training packages.</p> <p>When this is the case, the packaging rules for all qualifications state that the elective units selected from other training packages must be from a “current” training package.</p>
<h3>GENERAL QUESTIONS</h3>	
<p><b>What are RPL and Credit Transfer?</b></p>	<p>Please refer to the SAI Global Website for further information about the RPL process and the Diploma of Work Health and Safety:</p> <p><a href="https://www.saiglobal.com/en-au/assurance/training/recognition_of_prior_learning/">https://www.saiglobal.com/en-au/assurance/training/recognition_of_prior_learning/</a></p>
<p><b>What are the fees for RPL and Credit transfer?</b></p>	<p>Refer to the SAI Global website in the Terms and Conditions;</p> <p><a href="https://infostore.saiglobal.com/en-au/Training-Terms-and-Conditions/">https://infostore.saiglobal.com/en-au/Training-Terms-and-Conditions/</a></p>