National OHS Audit Tool (NAT)
For the National OHS Self Insurer Audit Program

A National approach to OHS Management Systems audits is the National OHS Self Insurer Audit Program, which has been developed through collaboration between Comcare and the state based OHS authorities.

This provides a common set of guidelines and approaches to audits undertaken for organisations who are self insured for their Worker’s Compensation.

The content of this program also draws upon the Australian Standard AS/NZS 4801:2001, Occupational health and safety management system specification with guidance for use, as well as other industry-accepted audit tools.

The purpose of this audit tool is to assess the legislative compliance against the Commonwealth Act and effectiveness of a licensee’s health and safety arrangements through its OHS management systems. It verifies the controls that are in place and evaluates the implementation and effectiveness of those controls provided in their OHS Management systems. It is not intended to be used for workplace inspections, nor is it designed to assess the performance of individuals with in that organisation.

The Audit Process

Comcare has outsourced their licensee audits to a select panel of JAS-ANZ accredited Certification Bodies including SAI Global. To ensure consistency in audit and management systems approach SAI Global have adopted JAS-ANZ procedures and are accredited by JAS-ANZ against those procedures. Organisations that are self insured for their Workers Compensation would be well aware of the need for a thorough and rigorous approach to audits.

An audit consists of examining documentation and records to verify that systems exist and are effective. There are also circumstances where observations, and discussions with relevant personnel within the organisation, are an appropriate means for verifying conformance.

At the conclusion of the audit, a report is prepared identifying positive aspects of the licensee’s health and safety management systems, and any deficiencies against the audit criteria.

OHS Options

SAI Global also has other OHS program offerings, allowing your organisation to choose the best solution for your needs.

- A Gap Analysis audit for organisations considering or moving towards OHS Self Insurance, Safety Map, AS/NZS 4801 or OHSAS 18001
- SafetyMAP
- The Australian and New Zealand Standard AS/NZS 4801
- The International Standard OHSAS 18001

SAI Global can help you select a program that suits your organisation and your needs.

Inform…Assess

SAI Global has a variety of resources to help your journey to certification.

To purchase a standard or enquire about audits, visit our website www.saiglobal.com/assurance or call 1300 360 314.